

STATE OF INDIANA
BEFORE THE BOARD OF CLARK COUNTY COMMISSIONERS

RESOLUTION NO. 7-2012

**A RESOLUTION DELINEATING INSURANCE BENEFITS
AT TERMINATION OF EMPLOYMENT**

WHEREAS, IC 36-1-2-5 & 36-2-2-2 both clearly define the Board of County Commissioners as the County Executive; and,

WHEREAS, IC 36-1-2-9 defines the Board of County Commissioners as the "Legislative Body" for the county; and,

WHEREAS, IC 36-1-3-2 grants all units of government all the powers they need for the effective operation of government; and

WHEREAS, IC 36-1-3-6 (b) (1) states that in the absence of specific constitutional or statutory provisions requiring a specific manner for exercising a power by a county, the county must adopt an ordinance prescribing a specific manner for exercising the power; and

WHEREAS, IC 36-2-2-1 and 36-2-2-2 state that the three member Board of Commissioners of a county elected under this chapter is the County Executive and that the Board of Commissioners of said county **SHALL** transact the business of the county; and

NOW, THEREFORE, BE RESOLVED BY THE BOARD OF COMMISSIONERS OF CLARK COUNTY INDIANA:

SECTION 1: Upon termination of employment, or reduction of hours resulting in ineligibility for insurance benefits, benefits will be terminated at the end of the month of termination.

SECTION 2: If the employee has made a contribution toward premiums insurance premiums for the month following the month of termination, then said premium shall be refunded to the terminated employee.

SECTION 3: If said contributions were pre-taxed, the amount of applicable taxes will be deducted from the refunded premium contributions.

SECTION 4: This Resolution shall be in full force and effect upon its passage as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Board.

So Resolved this 26th day of April, 2012

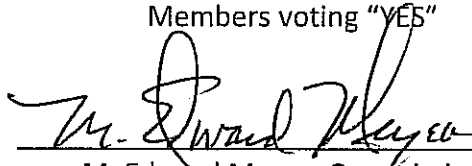
Members voting "NO"

M. Edward Meyer, Commissioner

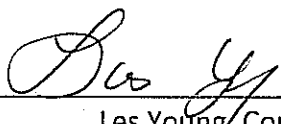
Les Young, Commissioner

John Perkins, Commissioner


Members voting "YES"



M. Edward Meyer, Commissioner




Les Young, Commissioner



John Perkins, Commissioner

Attested by:



R. Monty Snelling